

Century College: Associate of Applied Science Business Management to Concordia University, St. Paul: Bachelor of Science in Management and Leadership

Transfer Guide is based on the 2023-2024 Academic Catalog and may be subject to change

Step 1: Complete the below general education courses in your Associate's Degree:

If you are MnTC complete, all general education requirements except for Theology will be met

General Education Equivalencies		
Century General Education Courses	Credits	How it transfers to CSP*
ENGL 1020 Composition I OR ENGL 1021 Composition I	4	Writing General Education Area
COMM 1021 Fundamentals of Public Speaking OR COMM 1031 Interpersonal Communication OR COMM 1041 Small Group Communication ¹ OR COMM 1051 Intercultural Communication	3	Communication General Education Area OR General Elective Credit ¹
MATH 1025 Statistics	4	Mathematics General Education Area
ECON 1021 Macroeconomics	3	Social Science General Education Area
MnTC Goal Area 6 Course	3	Humanities General Education Area
<i>All remaining General Education Courses</i>	0	Elective - applied towards minimum 120 required credits*



Step 2: Complete the below major courses in your Associate's degree.
*A minimum of 50% of the major course requirements must be completed at CSP

Major Course Equivalencies		
Century Major Courses	Credits	How it transfers to CSP*
ACCT 2020 Financial Accounting	4	BUS 320 Fundamentals of Accounting
BMGT 2030 Principles of Management	3	BUS 200 Leading in Complex Organizations
MKTG 2050 Principles of Marketing	3	BUS 270 Modern Marketing
BMGT 2040 Human Resource Management	3	BUS 300 Principles of Human Resource Management
BMGT 2051 Legal Environment of Business	3	BUS 400 Social Responsibility, Legal Implications, and Business Ethics
BMGT 2045 Leading Innovation and Change	3	BUS 435 Leading Change
BMGT 2060 Business Communications	3	BUS 455 Strategic Communications
<i>All remaining Major Courses</i>	21	Elective - applied towards minimum 120 required credits*



Step 3: Complete the following minimum requirements* at Concordia University:

Remaining General Education and Major courses requirements at Concordia University, St. Paul	Credits
Remaining General Education Requirements:	16
Theology: Must be completed at CSP	6
Humanities (2 Courses)	3
Social Science (2 Courses)	3
Science	4
Remaining Major Course Requirements:	44
BUS 220 Project Management	3
BUS 240 Leadership, Influence and Negotiations	3

BUS 260 High Impact Digital Communications	3
BUS 335 Finance for Managers	3
BUS 370 Data Analytics and Visualization	3
HRM 450 People and Organizational Analytics	3
BUS 470 Social Intelligence and Leadership	3
BUS 480 Operations and Quality Management	3
<i>Elective Credits to reach minimum requirement of 120*</i>	20
Minimum Total Credits to complete at CSP	60

****see reverse for important transfer policies***

¹CSP recommends students take COMM 1021, COMM 1031, or COMM 1051 at Century as CSP does not accept Small Group Communication for the Communications General Education Area. Students who select COMM 1041 will have additional credits required at CSP.

Transfer Policies:

- The above transfer guide is intended for fully completed MnTC Goal Areas only. Partially completed goal areas will be subject to course-by-course evaluation and does not guarantee transfer to a specific CSP general education area.
- An overall GPA of 2.0 or higher and major GPA of 2.0 or higher is required. (Unless the course applies toward the major, all transfer credit is accepted with a grade of Pass 'P' and does not impact your CSP GPA.).
- A minimum of 120 credits is required to earn a bachelor's degree from CSP. A minimum of 30 credits must be successfully completed at CSP and a maximum of 90 credits will be accepted in transfer.
- A minimum of half of the major credit requirements must be successfully completed at CSP.
- Completion of the full MN Transfer Curriculum will fulfill all general education credits at CSP, with the exception of Theology.
- Students may have additional credits earned from attendance at other schools, please be sure to submit all transcripts.
- The courses listed above are current as of the corresponding Academic Calendar. Course requirements are subject to change.
- Please contact the Concordia University Office of Admissions for the most up to date information.

Guide approved by Registrar & SCS: May, 2024
Guide expires one year from approval