TRANSFER GUIDE

Saint Paul College to Concordia University, St. Paul Bachelor of Arts in Human Resource Management (Adult Undergraduate, Online)

Step 1: Complete an Associate's degree at Saint Paul College and the following Human Resource Management major courses (60 cr):

Human Resource Management Majors may complete the following requirements at Saint Paul College*			
Major courses that can be completed at Saint Paul College	Credit	How the course transfers to Concordia University, St. Paul with successful completion at SPC*	
ACCT 2410 Financial Accounting	4	ACC 384 Applied Accounting and Finance	
BUSN 1410 Introduction to Business	3	MAN 120 Business Fundamentals & Entrepreneurship	
BUSN 2110 Principles of Marketing	3	MKM 386 Marketing Principles	
BUSN 2470 Legal Environment of Business	3	MAN 204 Legal Environment of Business	
HMRS 1400 Human Resource Management	3	HRM 382 Human Resource Management & Employment Law	

Step 2: Complete the remaining general education requirements (MnTC Goal Areas) not met by an AS or AAS degree and any remaining electives through SPC or CSP* (30 cr)

Step 3: Complete the following minimum requirements* at Concordia University:

Concordia University, St. Paul BA in Human Resource Management Course Requirements		Credits
BUS 388 Business Analytics, Tools, and Techniques		
HRM 400 Recruitment, Selection, and Onboarding		
HRM 405 Strategic Compensation Systems		
HRM 410 Organization Development		4
HRM 470 Strategic Human Resources		4
HRM 440 Human Resources Plan		
Required General Education Credits to complete the BA in Human Resource Management		
Theology: 2 courses, 3 credits each. Must be completed at CSP		6
	Minimum Total Credits to complete at CSP	30
*see www.csp.edu/transfer for important transfer policies	Approved 04-2020, OA/GS	